# **Programme Specification**



Where appropriate outcome statements have be referenced to the appropriate Benchmarking Statement (BS)

1	Awarding Institution Queen Margaret University
2	Teaching Institution Metropolitan College (AMC)
3	Work-based learning Metropolitan College (AMC)
4	Programme accredited by
5	Final Award BSc/BSc (Hons) Economics for Business
6	Programme BSc/BSc (Hons) Economics for Business
7	UCAS code (or other coding system if relevant)
8	Date of validation/review May 2015

# 9 Educational Aims of the programme

# **Programme Aims**

The aims of the Economics for Business programme are:

- 1. To provide students with a comprehensive education on economics for business through the exploration of an integrated range of academic, theoretical and practical approaches in the fields of economics and business.
- To provide students with a clear, holistic understanding of Economic principles, concepts and ideas within the wider framework of the social, political and in particular the Business environment.
- 3. To Study specialist modules in economics covering the wide range of perspectives, principles, practices and contemporary issues that economics' practitioners encounter in the workplace.
- 4. To enable students to understand and apply the process of data and evidence collection, including the organisation, analysis and presentation of material.
- To develop the knowledge, skills and capabilities graduates require to respond proactively and creatively to the challenges of the contemporary business macroeconomic and International environment.
- To develop graduates' intellectual capabilities through learning of the core concepts of Economics for Business, and to lead students to appreciate its application to a range of problems and its relevance in a variety of contexts.
- 7. To equip students with appropriate tools of analysis to tackle issues and problems of economic policy and to develop a range of generic skills that will be of value in employment and self-employment

# 10 Learning Outcomes of the Programme

#### A Knowledge and understanding

On completion of the programme, the students will have demonstrated knowledge and understanding of:

- 1. The global business environment and the function of economics within the context of business and the market
- 2. The fundamental principles of economics and the main ideas, concepts, models and principles in microeconomic and macroeconomic theory
- 3. The appropriate economic principles that can be used to design, guide and interpret commercial, economic and social policy. To discuss and analyse government and other macroeconomic policies with confidence, and assess the performance of economies, both individually and in relation to one another.
- 4. The use of accounting and its sources, the uses and management of finance, the management and development of People and the management of resources and operations
- 5. The basic principles in quantitative analysis and of graphical, and statistical presentation of economic ideas using appropriate techniques
- 6. The appropriate depth of analysis from undertaking research appropriate to their named degree.
- 7. The variety of economic techniques, constructs and applications appropriate to their named award i.e. Business Economics, Financial Economics and International Economics and Trade

# Teaching/learning methods and strategies

The learning/teaching strategies adopted by the programme aim to encourage independent and active learning. A wide range of active teaching methods will be employed throughout the programme including

- 1. Plan, design and executive practical activities and business solutions using appropriate techniques and procedures
- 2. Operate effectively as an individual and within a team context and demonstrate effective leadership skills
- 3. Demonstrate numerical competence in the analysis and interpretation of financial and economic information
- 4. Apply communications and information technology within business management context
- 5. Apply the practical elements of business management within different organisational contexts and cultures
- 6. Plan, conduct and present the results of independent investigations and develop autonomous, reflective and self-learning skills

#### **Assessment**

As part of our approach to learning and teaching, a variety of assessment types are used within the programme. Importantly, each level within UG programmes offer a range of assessment types but offers a consistency in volume of assessment.

Assessment throughout the programme is both formative and summative and is designed to encourage deep rather than superficial learning. Examinations take a number of forms including unseen questions, case study analysis and open book. Coursework is assessed through essays, management reports, individual and group presentations, poster presentations, reflective portfolios, project proposals and the Honours Project. These assessment tools allow students to demonstrate their acquisition of knowledge and understanding through a variety of approaches.

# B Intellectual (thinking) skills

On completion of the programme, the students will be able to:

- 1. Analyse and discuss contemporary economic issues using appropriate economic concepts, principles and constructs appropriate to their named degree
- 2. Evaluate the application of economic reasoning to the study of relevant problems and policies in economics
- 3. Solve quantitative or statistical problems as appropriate to their named degree and appreciate of relevant statistical and mathematical techniques
- Successfully conduct independent work including personal studying and own knowledge management.
- 5. Synthesise and interpret information from a range of sources
- 6. Identify and analyse business problems in a range of contexts using appropriate concepts and frameworks
- 7. Decide research and knowledge requirements for information and learning purposes
- 8. Apply theoretical knowledge to analyse an economics related situation and devise alternative responses.
- 9. Communicate economic concepts, models and techniques in a clear and precise style through written and oral work
- 10. Exhibit an understanding of research methodology appropriate to undergraduate level

# Teaching/learning methods and strategies

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- Practical workshops enabling experimentation and the analysis and discussion of issues, documents and materials;
- Lectures providing the opportunity for the presentation of an extended and coherent line of argument;
- Seminars to generate group and individual creativity, discussion and reflection;
- Guided reading and independent study to enable participants to engage with relevant and appropriate debate;

- Supported self study using relevant materials to promote individual enquiry and development;
- Individual tutorials to enable a more extended, in-depth analysis and support of self study;
- Formative assessment tasks to allow students to monitor their own understanding and engagement will be provided a regular intervals throughout the module

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#### C Practical skills

- 1. Gather and organise economic data for presentation and decision-making purposes
- 2. Analyse and interpret economic data through the use of statistical methods including computer-based techniques appropriate to their named degree
- 3. Demonstrate an awareness of how to simplify complex problems to improve decision making
- 4. Reason critically through problem solving and by delivering coherent arguments
- 5. Demonstrate independent and team-based decision making abilities;
- 6. Carry out an economics and business research in an Economics and Business programme
- 7. Provide written reports and analysis on a range of topics
- 8. Contribute effectively to group projects and deliver presentations
- 9. Select and use subject specific tools and techniques

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# D Transferable skills

- Demonstrate clarity, fluency and coherence in written expression of issues in economics and Business.
- 2. Develop clarity, fluency and coherence in oral expression of issues in economics, provide clear visual aids to accompany presentations and participate effectively in group discussions
- Use of IT into presentations and research e.g. use power point in presentations, of word processing in preparation of written work, use of spreadsheets, use of specialist packages for statistical analysis,
- 4. Analyse data associated with economics using statistical and graphical techniques
- 5. Take personal responsibility for completing the appropriate research project
- 6. Peer collaborate in exploration of issues and arguments in economics for Business
- 7. Use of primary and secondary sources to analyse concepts and issues in economics for Business
- Demonstrate intellectual independence through the setting of research tasks and the solving of problems in economics for Business
- 9. Manage own time and workload.
- 10. Undertake self evaluation and preparation for employment

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# 11 Programme structures and features, curriculum units (modules), credits and award requirements

All modules in the Division are 20 credits apart from the dissertation which is 60 credits.

# Programme Structure Diagram – BSc (Hons) Economics for Business

BSc ECONOMICS FOR BUSINESS					
Year 1					
Study skills for business students (0 credits module)					
Business analysis					
Business economics					
The business environment (Introduction to business)					
Intro to finance & accounting					
Introduction to political economy					
Foundations of management					

Year 2					
Human resource management					
Financial planning and control					
Applied microeconomics					
Operations management					
Marketing in practice					
Applied macroeconomics					
Year 3					
New enterprise creation					
International trade and investment					
Banking and money					
Business research methods					
Political economy in a global context					
Portfolio management					
Year 4					
Management insight & consultancy					
Honours dissertation					
Sustainability and economic development					
Contemporary issues in economic science					

# 12 Support for students and their learning

AMC strives for excellence in supporting students in many ways. They will always be able to find a sympathetic person who will try to help them if at all possible. The first person to contact in many cases will be the programme leader. Students are also supported by module leaders and personal tutors. The programme leader will be able to advise students on general matters about the programme they are following. Programme leaders are responsible for liaison with student representatives for the programme. They also have other duties, which vary from year-to-year and are often connected with quality improvement projects.

Module Leaders are responsible for the delivery of their module and they coordinate the team of tutors who are available to students during tutorials and practical sessions. They usually take some if not all of the lectures for their module. General academic advice can also be obtained from personal tutors.

Every student is allocated a personal tutor within the first three weeks of their arrival at the university. This is a member of academic staff who the student can go to, individually, for general guidance and advice. Personal tutors may discuss key choices (eg. option choices) and review

the student progress.

Most enquiries and administrative matters concerning registration for programmes and modules, programme regulations and other issues relating to student support can be dealt with at the Business School Registry.

Finally, AMC programme leaders after consultation with programme teams have jointly decided to create and offer a non-credit module to Level 1 students of all programmes, with the aim of supporting and enhancing students' experience with regards to study skills and academic writing. It has been common knowledge that students who enter directly the UK HE system face great difficulty in managing their self study and coursework, as well as produce written work of the required academic standards. The Academic Learning Centre's experience has taught us that it was imperative that students were supported in this respect in a more coherent and consistent manner. As a result this new module has been included in the programme structure and will be offered across the suite of the business programmes.

#### 13 Criteria for admission

Students are admitted to the Undergraduate programmes within the Division of Business, Enterprise and Management from a diverse variety of academic backgrounds.

The standard precepts of the University Admissions Regulations apply to all applicants, including those which pertain to non-standard entry and accreditation of prior learning, as summarised at: http://www.qmu.ac.uk/quality/gr/default.htm.

The standard entry requirement for students entering level 1 will be a Greek Secondary School diploma (Apolytirion of Lykeio) with a minimum average of 10 (equivalent of 50%). Non-Greek nationals who have obtained this qualification through attendance in the Greek schooling system will be eligible for admission on the same basis as Greek nationals. Greek nationals who have been schooled overseas may be admitted to the programme on demonstrating that:

- 1. They hold a qualification recognised by QMU for admission to undergraduate programmes, as documented in the University Admissions Regulations.
- 2. They have demonstrated command of the Greek language through possession of an appropriate qualification recognised by the Greek educational authorities

AMC has an organised interviewing and admissions process which it follows for every academic programme it offers. Candidates are expected to sit one or more interviews with a qualified interviewer (who is usually the Course Leader in the student's respective field of interest). Following the interview, candidates are required to fill out an application form which formalises their request to be granted admission to their chosen programme of study. All decisions on student admission are then undertaken by a committee consisting of the Director, the Course Leader, and selected course tutors.

Even though there is an English department within AMC, an English language requirement is not necessary since the programmes are delivered in the Greek language.

# 14 Methods for evaluating and improving the quality and standards of teaching and learning Mechanisms for review and evaluation of teaching, learning, assessment, the curriculum and outcome standards

AMC follows a three –pronged strategy on observation of learning and teaching. The aim is to provide a system of checks and balances so that no single system of reporting is relied on but is compared to inputs from other sources. This ensures that the operations of the standards identified in the Quality System are constantly monitored and any areas of potential weakness identified and improvements made. The areas of the strategy are:

**Independent review** is undertaken by the quality department on a sampling basis and unannounced so that lecturers are unable to prepare for it. The objective is to take a non-specialist look at teaching methods on a module, identify areas of excellence that can be disseminated throughout AMC and areas for improvement. Special attention is made to whether the lecturer is communicating efficiently to all students, differentiating when different levels of ability are evident and making use of a variety of teaching methods to communicate and maintain interest and academic rigour. Attention is also paid to routine matters such as staff and student punctuality and how the lecturer deals with matters of discipline when necessary.

**Peer review** is undertaken by colleagues at an equivalent or higher level to the lecturer being reviewed. They consider the module being taught from a specialist academic perspective and decide whether the key points of the module lesson plan are being effectively communicated. The teaching of the module is also considered from the perspective of its place in the context of the whole programme. The degree to which the lecturer is keeping up to date with developments in their discipline rather than keeping to a pre-defined script is also assessed. Peer review creates mutuality between teaching staff – since they review each other there is a cross fertilisation of ideas to improve teaching.

**Self review** seeks to create a critical awareness on the part of the lecturer of the need to constantly investigate and evaluate their own teaching and identify areas for improvement. The aim is to compare self assessment with external assessment and identify any discrepancies and areas for development and improvement.

Detailed forms are used for reporting the results ensuring there three interrelated approaches work effectively in providing checks and balances upon each other. When supplemented with comment from the student feedback form and the course results they provide a thorough picture of the reality of teaching practice and the efficacy of learning taking place. These results are monitored in Management meetings and more specifically at the board meetings for the programmes.

# **Annual Monitoring Review and Enhancement Process**

This annual monitoring review includes the evaluation of and the development of an action plan based on:

- external examiner reports and accreditation reports (considering quality and standards);
- statistical information (considering issues such as the pass rate);
- student feedback obtained via programme committee and module evaluation questionnaires.

# **Appointment of external examiners**

The academic standards of this programme are monitored by at least one external examiner external to QMU, appointed by QMU. External examiners have two primary responsibilities:

- To ensure the standard of the programme;
- To ensure that justice is done to all students.
- External examiners fulfil these responsibilities in a variety of ways including:
- Approving exam papers/assignments;
- Attending assessment boards;
- Reviewing samples of student work and moderating standards;
- Ensuring that regulations are followed;
- Providing feedback to the University through an annual report that enables us to make improvements for the future.

#### Periodic reviews of the partnership and programme

This is undertaken by a panel that includes at least two external subject specialists. The panel considers documents, looks at student work, speaks to students and speaks to staff before drawing its conclusions.

# Committees with responsibility for monitoring and evaluating quality and standards

# • The Programme Committee

The Programme Committee is the major decision-making body and is the forum for policy concerning conduct, review and development of the course and students on it.

Student representatives and academic staff from the programme will meet formally at the PC to address issues of mutual interest, discuss and propose programme changes; discuss programme reports and other documentation.

The Programme Committee is chaired by the Programme Leader. Its membership includes all of the full-time academic staff who teach or assess the course, or representation from the relevant department, and students from each year of the course. The chairman may invite any non-member to attend a meeting and participate in the discussions.

#### Terms of Reference:

a) To keep under review the subjects of study within modules, the integration of subjects, curricula, syllabi and assessment arrangements (consonant with any requirements of relevant external bodies) in respect of the programme.

- b) To be responsible for the maintenance of academic standards in the programme and for the conduct of the programme including the work and progress of students
- c) To monitor the operation of the programme and to report annually on such operation and on possible improvements to the course to the School. Future proposals are included within an action plan as part of this annual report.
- d) To keep under review the regulations for the course.
- e) To establish a Student/Staff Consultative Committee for the course and to consider the minutes of meetings of the Consultative Committee.
- f) To plan for the re-approval of existing programmes and to prepare appropriate documents for consideration by the Course Approvals Committee.
- g) To receive, consider and take action as appropriate on external examiners' reports. The reports and an account of action taken shall be included in the annual report.
- h) To appoint such ad-hoc sub-committees as may be required from time to time.
- i) To make available the minutes of its meetings to the School Academic Board.

#### Boards of Examiners

Board of Examiners is responsible for making decisions about students' performance including decisions about progression and award. Analytically, it is responsible for agreeing the level of performance for each student on each module under consideration, confirming marks for modules and deciding whether a student should be awarded a pass or fail in any module within their jurisdiction and the mechanisms for re-assessment especially in cases of extenuating circumstances. The Board reviews the students' whole performance across all the modules and makes decisions. The Board, in reaching its decisions, is guided by the University's academic regulations and, exceptionally, any programme specific regulations approved at the time of validation and as laid out in the definitive programme document.

Normally, there are at least two meetings of the Board of Examiners each year, one at the end of Semester 2 and the other after the re-examinations prior the beginning of the new academic year in order to decide on the students' performance in the re-examinations.

#### Joint Board of Examiners

After the completion of each academic year and prior the beginning of the new academic year, a Joint Board of Examiners takes place which thoroughly analyses the Annual Monitoring Report, a document written by the Programme Leader with the participation of the programme team where needed. The AMR consists of a review of the academic year that has just been completed, a report by the Programme Leader as a reply to the External Examiner's report, which refers to the progress of the course according to the Exam Board, the minutes of the Student and Staff Consultative Committee meetings as well as a table with the issues that have to be resolved and the kind of action that will be taken. During this Board, final decisions are taken and start to get materialized after the official approval by the responsible QMU Committees. The Delegate of QMU (convener), the Programme Leader, the Programme Team and the External Examiner take part in the Joint Board of Studies.

#### • Student-Staff Consultative Committees

A Student-Staff Consultative Committee will operate for each programme in order to allow students to discuss issues affecting their studies. The Committee will consider any matters directly related to the programme and report or make recommendations, as felt necessary, to the Programme Committee.

The membership of the Committee shall be drawn from staff teaching on the programme and student representatives; there should be more students than staff. The student membership should cover the main subject areas and activities of the programme. It is appropriate for a student to convene the committee and take minutes. Where a student member is not identified to take minutes, a member of the Programme Team will take on this role.

It is essential that some record be kept of the meetings for the purpose of demonstrating what issues were discussed, what the response was and whether the issue was then satisfactorily resolved. Programme Leaders will be expected to refer to SSCC minutes when writing their annual programme monitoring report.

# Subject Group Teams

Each Programme belongs to a Subject division. The Programme Leader, within this group is responsible for the day-to-day running of the programme. The Subject Group is responsible for the overall management of the Programmes within its grouping. The programme BSc (Hons) BA/ BA (Hons) International Hospitality and Tourism Management [Athens] belongs to the QMU Division of Business, Enterprise and Management. The programme leader and the programme committee refer and report to the QMU Dean and Head of Division.

Mechanisms for gaining student feedback on the quality of teaching and their learning experience

#### • Module evaluation forms

Module evaluation forms completed anonymously by the students, once per semester are used for monitoring and development purposes. The questionnaire seeks to elicit information with regards to learning objectives, the degree of support and guidance available to students, the quality and consistency of feedback on coursework and progress received by students, as well as the adequacy of IT and library resources.

# Student Survey

An interdisciplinary student survey is conducted once a year, whereby feedback is gained with regards to:

- Description of the respondents
- Communication and interaction with lecturers
- Feedback on assignments, class work and exams.
- Quality of teaching and timetabling
- Learning Resource Centre and Information Services

Open ended questions, such as 'best things about QMU and things to be changed (related to LRC and Information Services)' are also included in the survey.

# • Student & Staff Consultative Committee

Furthermore, at least two meetings of the Students & Staff Consultative Committees are scheduled per semester during which the educational progress and probable problems are discussed by the year tutors, the course leader and the students' representatives. In cases of urgent issues, extra meetings take place. The minutes of these meetings are attached in the Annual Monitoring Report and discussed in the Joint Board of Studies. Final decisions of the Board validate the changes following QMU regulations.

# PAT Meetings

Each student can refer to the Personal Academic Tutor who is responsible for discussing and appraising his/her progress. Both parties work together so as to mutually find ways to surpass any difficulties that the student may have. Students must at least once a semester meet their year tutors, according to the QMU philosophy and regulations, and discuss their progress. This meeting usually takes place in the middle of semester in order tutors to have a clear picture of the students and be able to guide them. Students can also contact their tutors through e-mail for a more direct communication. The information obtained by the PAT meetings is gathered and discussed in the Programme Committee, which is held once per semester, and is combined by the feedback obtained at the SSCC meeting, which always takes place prior to the PC Meeting.

#### Staff development priorities include

AMC has in place effective measures to monitor and assure the proficiency of staff and identify any training needs.

On the other hand, QMU has a responsibility to provide opportunities for staff training to partner institutions. AMC Metropolitan College can ask the Centre for Academic Practice to support the Academic Link Person in providing:

- advice on setting assessments
- advice on drawing up module descriptors and defining learning outcomes
- advice on producing programme documents for validation
- advice on provision of student feedback

More advanced training, such as use of information and communication technology, can be negotiated with the University. AMC staff consistently attends workshops run by QMU's staff, which take place at the College's premises, These are part of the normal staff development programme. The Short Course in Learning, Teaching and Assessment is particularly recommended for staff of partner organisations.

Finally, the Centre for Academic Practice offers specialised 3-day workshops in teaching and learning for new members of staff at AMC.

15	Material used in designing the programme
16	Key sources of information about the programme can be found in
	The QMU regulations can be found on the Quality web site:  http://www.gmu.ac.uk/guelity/gr/defeult htm.
	<ul> <li>http://www.qmu.ac.uk/quality/gr/default.htm</li> <li>Information on AMC can be found on:</li> </ul>
	http://www.metropolitan.edu.gr
	<ul> <li>Information relevant to the programme and delivery at AMC can be found at"</li> </ul>
	http://www.metropolitan.edu.gr/moodle
	<ul> <li>Thorough information considering assessment regulation can be found in : <a href="http://www.qmu.ac.uk/quality/documents/AssessmentRegulations.doc">http://www.qmu.ac.uk/quality/documents/AssessmentRegulations.doc</a></li> </ul>
	<ul> <li>Continuation of study regulations are available under "Admissions Regulations" at the following link <a href="http://www.qmu.ac.uk/quality/qm/AZindex.htm">http://www.qmu.ac.uk/quality/qm/AZindex.htm</a></li> </ul>
	<ul> <li>Regulations pertaining to Undergraduate awards of the University are available under "Awards of the University" at the following link <a href="http://www.qmu.ac.uk/quality/qm/AZindex.htm#u">http://www.qmu.ac.uk/quality/qm/AZindex.htm#u</a></li> </ul>
	<ul> <li>For the full details relating to RPL please click on the following link under "Recognition of Prior Learing - summary guide":         http://www.qmu.ac.uk/quality/documents/RPL%20summary%20guide.doc     </li> </ul>
	You can find full information relating to the <b>Academic Appeals Procedure</b> at the following link under "Appeals procedure": <a href="http://www.qmu.ac.uk/quality/documents/Academic%20Appeals%20Procedure%20Update%20June%202010.doc">http://www.qmu.ac.uk/quality/documents/Academic%20Appeals%20Procedure%20Update%20June%202010.doc</a>
	<ul> <li>The Complaints procedure and Complaints form can be found at the following link under "Policies and Codes of Conduct". <a href="http://www.qmu.ac.uk/quality/gr/">http://www.qmu.ac.uk/quality/gr/</a></li> </ul>