



GRADUATE ATTRIBUTES - applicable to all QMU programmes (undergraduate and postgraduate) with effect from January 2022



Definitions

Active Learner	
<ul style="list-style-type: none"> • Investigative and curious 	<ul style="list-style-type: none"> • You are willing to ask questions and don't automatically accept statements of fact without evidence. • Where there is a gap in knowledge or a question is unanswered, you have the skills to investigate. • You are confident in your ability to find information, making use of library and digital literacy skills, and understanding which sources of evidence are the most reliable.

<ul style="list-style-type: none"> • Critical and analytical 	<ul style="list-style-type: none"> • You have the ability to evaluate an argument critically, challenging the inferences and assumptions lying behind it and relating it to existing knowledge in the field. • When you have to deal with a large amount of complex information or evidence, you have the skills to synthesise it, see patterns and come to conclusions based on the data.
<ul style="list-style-type: none"> • Lifelong learner 	<ul style="list-style-type: none"> • You are committed to lifelong learning and keen to develop new skills as you need them. • You are able to identify gaps in your own knowledge and take steps to address them. • You adapt to new circumstances and ways of working and change your practices accordingly.
Personal growth	
<ul style="list-style-type: none"> • Resilient and adaptable 	<ul style="list-style-type: none"> • You are able to cope with setbacks and maintain your self-belief. • You don't fear failure but treat it as a learning experience. • You are open to change and can think on your feet as circumstances evolve.
<ul style="list-style-type: none"> • Self aware and critically reflective 	<ul style="list-style-type: none"> • You have a good understanding of your own strengths and weaknesses and how to get the best out of yourself. • You reflect critically on your own actions and seek to make continuous improvements. • If you have made a mistake you are willing to acknowledge it and learn from it.
<ul style="list-style-type: none"> • Effective communicator 	<ul style="list-style-type: none"> • You are able to communicate verbally and in writing, adapting your style to suit different audiences and situations. • In discussions, you can introduce your opinions in ways that add value to the conversation without diminishing others. • You recognise the need to listen actively in order to understand other people's concerns and viewpoints.
<ul style="list-style-type: none"> • Emotionally intelligent 	<ul style="list-style-type: none"> • You understand how to work with others effectively, and how to build relationships of trust. • You recognise other people's emotions and know how to respond appropriately. • You contribute positively to creating supportive networks that enable others to flourish.
Career progression	

<ul style="list-style-type: none"> • Ready to apply skills and knowledge 	<ul style="list-style-type: none"> • You understand how to apply your subject-specific skills and knowledge to real life situations. • You are able to make connections between academic theory and the real world context.
<ul style="list-style-type: none"> • Ethical and professional 	<ul style="list-style-type: none"> • You understand what is expected of you in terms of ethical and professional behaviour. • You take responsibility for your own actions and behaviour. • You recognise the boundaries between the personal and the professional and what that means for the way you interact with people at work.
<ul style="list-style-type: none"> • Independent and willing to seek guidance 	<ul style="list-style-type: none"> • You are capable of working independently without supervision. • You take responsibility for your own work and will act proactively to address issues as appropriate. • You can manage your workload effectively, understanding which activities to prioritise in order to meet deadlines. • You recognise the limits of your knowledge and will seek guidance when needed.
<ul style="list-style-type: none"> • Collaborative team member 	<ul style="list-style-type: none"> • You understand your role within a wider team and take responsibility for your contribution to meeting common goals. • You assist others in the team by sharing your knowledge and expertise.
Making a difference	
<ul style="list-style-type: none"> • Creative problem solver 	<ul style="list-style-type: none"> • You are able to identify and analyse problems, coming up with innovative solutions. • You are willing to experiment and also to reflect critically on the success of new ideas, in order to make further improvements for the future.
<ul style="list-style-type: none"> • Willing to lead and innovate 	<ul style="list-style-type: none"> • You are willing to challenge received wisdom and find better ways of doing things. • You are ready to take the initiative and take on new responsibilities. • You have the confidence to take the lead and persuade others to your viewpoint.
<ul style="list-style-type: none"> • Advocate of sustainability and social justice 	<ul style="list-style-type: none"> • You recognise the need for social, economic and environmental sustainability and factor that into decision-making. • You appreciate how your actions relate to wider society and their possible impact in terms of equality, inclusion and social justice.

	<ul style="list-style-type: none"> • Where relevant, you stand up for people who are vulnerable or marginalised.
<ul style="list-style-type: none"> • Inclusive and respectful of difference 	<ul style="list-style-type: none"> • You appreciate that people come from a wide variety of backgrounds and cultures and welcome the value and richness that this brings. • You are willing to take steps to learn more about cultures and beliefs that are different from your own. • You seek to involve people from all cultures and backgrounds in your work and decision-making.
External context	
<ul style="list-style-type: none"> • Shaping a better world – locally and globally 	<ul style="list-style-type: none"> • You understand how you and your work relate to the local, national and global context. • You are aware of how wider agendas and political decisions can affect your local area or professional life. • You have the skills and confidence to contribute to shaping a better world.