



Queen Margaret University
EDINBURGH

SCHOOL OF ARTS, SOCIAL SCIENCES AND MANAGEMENT

DIVISION OF BUSINESS, ENTERPRISE AND MANAGEMENT

LEVEL 2 DIET 2

MODULE CODE: B2082

MODULE TITLE: Human Resource Management

<u>DATE: 25/07/2017</u>	<u>TIME: 2.00PM</u>
<u>WRITING TIME: 120 minutes</u>	<u>READING TIME: 5 minutes</u>

INSTRUCTIONS:

Students are required to select **THREE** out of the six questions to write an essay style answer. Each question is worth 20 marks.

PAPER SETTER: Hazel Baxter-Reid

Diet 2 2016-17 Exam Questions

Students are required to select **THREE** out of the six questions to write an essay style answer. Each question is worth 20 marks.

1. Employees are like any other resource and can be utilised and manipulated in the same manner? Discuss with reference to hard and soft perspectives of HRM.
2. Evaluate and assess the main recruitment methods available to organisations. Give reference to pre-recruitment activities and key influences on the recruitment process.
3. Critically assess the key methods of workplace learning with reference to the training needs analysis.
4. Explain and evaluate the performance management cycle.
5. Compare and contrast the financial and non-financial benefits within the total reward strategy. What are the advantages and disadvantages of financial and non-financial benefits?
6. Describe and analyse the stages of the expatriate assignment cycle. What are the HR considerations of each stage.