



Queen Margaret University  
EDINBURGH

**SCHOOL OF ARTS, SOCIAL SCIENCES AND MANAGEMENT**

**DIVISION OF BUSINESS, ENTERPRISE AND MANAGEMENT**

**LEVEL 2 DIET 1**

**MODULE CODE: B2082**

**MODULE TITLE: Human Resource Management**

<b><u>DATE: 11/12/2015</u></b>	<b><u>TIME: 2.00PM</u></b>
<b><u>WRITING TIME: 120 minutes</u></b>	<b><u>READING TIME: 5 minutes</u></b>

**INSTRUCTIONS:**

Students are required to select **THREE** out of the six questions to write an essay style answer. Each question is worth 20 marks.

**PAPER SETTER: Hazel Baxter-Reid**

## Diet 1 2015-16 Exam Questions

Students are required to select **THREE** out of the six questions to write an essay style answer. Each question is worth 20 marks.

1. Explain and evaluate the different ways that the UK Government tries to improve the skill base of the workforce. What challenges does the UK Government face? (20 marks)
2. Rewarding people in work is a critical HRM function. Assess the different ways that organisations can reward their staff. (20 marks)
3. The way in which organisations design work has implications for employee effort and motivation. With reference to key approaches to work design, evaluate the extent to which you agree or disagree with this statement. (20 marks)
4. To what extent is it important for human resource management to consider the business context? Outline the ways in which the business context influences the management of people in organisations. (20 marks)
5. Managing people internationally can be problematic. What can organisations do to ensure the process is beneficial for the company and international employees? (20 marks)
6. The employment relationship is inherently conflictual and asymmetrical, therefore there is a need for trade unions to support employees. To what extent do you agree with this statement? (20 marks)